


ANNUAL EEO PUBLIC FILE REPORT

For the Period Beginning December 1, 2008 and Ending November 30, 2009

This Report is Not Required if the Unit has fewer than five Full-time Employees.

This Report consists of:

Part 1 Station Information
Part 2 Recruitment sources/interviewees for each full-time vacancy
Part 3 Recruitment initiatives

Preparer: Colin K. Rice
Signature 
Title: Executive Vice President
Date: December 1, 2009
Telephone: (860) 456-1111 ext. 108

*This report, which usually covers the prior 12-month period, is to be placed in each station's public file and web-site (if applicable) every year on the anniversary of the due date of the stations renewal application. The reporting period is from December 1, 2008 to November 30, 2009

Part 1

This Report covers the following employment unit:

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID</u>	<u>Community of License</u>	<u>State</u>	<u>LMA</u>
<u>WILI</u>	AM	66180	Willimantic	Ct.	
WILI	FM	66179	Willimantic	Ct.	

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this report.

A total of 0 full-time job vacancies were filled by the employment unit.

A total of 0 part-time job vacancies were filled by the employment unit.

A total number of 6 persons were interviewed for all these vacancies.

PART 2

FULL-TIME VACANCY

Job Title: Account Executive
Date Filled: Not Filled
Total Number of Interviewees: 6
Total Number of Applicants: 12

Recruitment Sources:

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number Referred</u>
1. WILI-FM Radio	720 main St. Wmtc. Ct	D,Evan	860-456-1111	1
2. Ct. Broadcasters Assc. (on-line site)	www.ctba.org	D.Evan	860 456-1111	5
3. I-Hire Broadcasting	www.ihirebroadcasting.com	D.Evan	860-456-1111	1
4. Ct.Jobs (web)	www.ctjobs.org	D. Evan	860-456-1111	1
5. Friend (other)	Word of Mouth	D. Evan	860-456-1111	3
6. Nutmeg Recruitment Resource List	WILI-EEO file	Colin	860-456-1111	0
7. Jobs Central (web)	www.Jobcentral.com		860 456-1111	1

Nutmeg Broadcasting SEU Recruitment Resource Contact List 2009-2010

Organization	Contact	Phone	Fax	Email
Temporaries of NE	Natalie Roy	860-423-5627	860 450-1122	natalie@tempsofnewengland.com
LaCasa Puerto Rican Affairs	Clarisa Cardone	860-240-8330	860 240-0315	clarisa.cardone@cga.ct.gov
Eastern Connecticut State University	Nancy Decrescenzo	860 465-4612	860 465-4440	decrescenzon@easternct.edu
CT Dept. of Labor	John Sarkis	860 465-2120	860 450-7527	John.Sarkis@ct.gov
University of Hartford	Karen Schermerhorn	860-768-4168	860 768-5141	schermerhorn@mail.hart.edu
Light House Club	Nicole Williams	860 423-7791	860 450-7289	nwilliams@usmhs.org
ACCESS Agency	Marlene Cady	860 450-7400	860 450-7441	access@accessagency.org
UConn Women's Center	Carol Millette	860 486-4738	860 486-1104	carol.millette@uconn.edu
Urban League of Hartford	Tonya Foster	860-527-0147	860 293-2621	tfoster@ulgh.org
Asnuntuck Comm. College	Stacey Tweedie	860-253-3025	860 253-3029	stweedie@acc.commnet.edu
Comm. Of Human Rights	Gloria Sparveri	860-541-3455	860 246-5068	gloriasparveri@ct.gov
*Human Resources Agency	Olga Egipciano	860-225-8601	860 225-4843	oegipciano.hra@snet.net
American School for Deaf	Adele Wise	860-570-2300		avsero@yahoo.com
Journalism Dept. SCSU	Jerry Dunklee	203-392-5801	860 392-5809	dunkleej1@southernct.edu
Hamden Job Resource Cnt.	Sue Hutchison	203-287-2647	860 287-2685	hamdenjobresourcecenter@yahoo.com
Springfield Tech. CC	Michelle Kraefft	413-755-4464	413 731-0978	Mkraefft@stcc.edu
City of Hartford	Lillian Ruiz	860-543-8595	860 722-6486	Lruiz@hartford.gov
Naugatuck Valley CC	Allison Terry	203-575-8223	203 575-8003	Aterry@nvcc.commnet.edu

Teikyo Post University	Carla Pelliccio	203-596-4506	203 596-6166	cpelliccio@post.edu
Albertus Magnus College	Suzanne Wall	203-773-6989	203 773-8984	careercenter@albertus.edu
UConn - Torrington	Melissa	860-626-6802	860 626-6847	melissa@uconn.edu
Regional Workforce Dev.	Bill Pitre	203-624-1493 x248	203 562-1106	bpitre@workforcealliance.biz
Community Renewal Team	Jennifer Squire	860-347-4465 x227	860 343-1441	44 Hamlin St. Middletown, Ct. 06457
Porter & Chester Institute	Nina Bojka	860-529-2519	860 563-2595	ninabojka@snet.net
Alliance for Living	Kate Reymundi	860-447-0884	860 450-7477	kate@allianceforliving.org
Bethel AME Church	Shirley Belcher	860-243-5778	860 242-2969	bachurch01@snet.net
Community Renewal Team	Tegan Podurgiel	860-560-5655	860 560-5664	podurgielt@crtct.org
Connecticut College	Kathy Eckels	860-439-2778	860 439-2806	koeck@conncol.edu
Manchester Comm. College	Bob Henderson	860-512-3000	860 512-3371	rhenderson@mcc.commnet.edu
Mitchell College	Catherine Erik-Soussi	860-701-7703	860 701-5090	erik-soussi_C@mitchell.edu
New London Adult Ed.	Maria Pukas	860-437-2385	860 437-6460	pukasm@newlondon.org
Three Rivers Comm. College	Celeste Warner	860-383-5298	892-5779	careerplacement@trcc.commnet.edu
NE Institute of Technology	Patricia Blakemore	401-467-7744		pblakemore@neit.edu
Trinity College Career	Lanna Hagge	860-297-2080	860 297-5378	career-services@trincoll.edu
Mi Casa Family Services	Luis Huertas	860-522-5222	860 522-6028	luis.huertas@micasainc.org
Women's Center SE CT	Gwen Berden	860-447-0366	860 440-3327	16 Jay Street New London, CT 06320
Bureau of Rehab Services	Mark Henry	860-424-4859	860 424-4850	mark.henry@ct.gov
Quinebaug Valley	Amy Kacerik	860-412-7268		akacerik@qvcc.commnet.edu
Madonna Place	Mayra Burgos	860-886-6600		mburgos@madonnaplace.org

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity # 2009-1

Date: Jan 12, to March 15, 2009 Preparer: Colin K. Rice

Host/Sponsor of Activity: CBA Scholarship

Participating Station Personnel: Andy Russell

EEO Exhibit 1
March 15, 2009

EEO 2009 Exhibit #1

CBA Scholarship

WILI-AM & WILI-FM ran 15 public service announcements per week per station from January 12 to March 15th, 2009, for the Connecticut Broadcasters Association. These announcements encouraged college and college bound students interested in pursuing a broadcasting career to apply for CBA scholarships.

Submitted by:

Colin K. Rice,
Nutmeg Broadcasting Company,
Executive Vice President

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity # 2009-2

Activity: Lost in Translation 3

Date: April 15, 2009, 12 noon - 3 PM Preparer: Colin K. Rice

Host/Sponsor of Activity: Eastern Connecticut State University

Participating Station Personnel: Colin K. Rice & Donna M. Evan

EEO Exhibit 2
April 15, 2009

EEO 2009 Exhibit 1

Lost in Translation – April 15. 2009

Donna Evan, Sales Manager and Colin K. Rice, Executive Vice President of Nutmeg Broadcasting Company attended **Lost in Translation 3**. Ms. Evan attended *Assisting Willimantic Small Business* breakout session and Mr. Rice attended *Connecting the classroom with the community & Bridging Culture and Language*. The program was presented by Eastern Ct. State University from 8:30 until noon.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity # 2009-3

Activity: Windham High School Career Fair

Date: April 9, 2009, 12 noon - 3 PM Preparer: Colin K. Rice

Host/Sponsor of Activity: WILI – FM Program Department

Participating Station Personnel: Mike Merlin

EE0 Exhibit 3
April 9, 2009

EXHIBIT #3 Windham High School Career Fair

FM Program Director Mike Merlin attended Windham High School

Career Fair 9-11:30 on

April 9th from 10AM – 12 NOON.

He spoke with many students about developing a educational

background to make it more possible to have a broadcasting career.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity # 2009-4

Activity: Hosted Killingly High School Senior – Job Shadow

Date: April 16, 2009, 9:30- 1:30 PM Preparer: Colin K. Rice

Host/Sponsor of Activity: WILI FM Programming

Participating Station Personnel: Mike Merlin & Jen Sanguedolce

EE0 Exhibit 4
April 23, 2009

EXHIBIT #4 JOB SHADOW

Darius Banks came in from Killingly High School to job shadow Jen Sanquedolce and Mike Merlin. FM Program Director and FM Promotions Director. They showed him studio performance and Background preparation and record keeping.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity # 2009-5

Activity: Hosted Lebanon Elementary student – Job Shadow

Date: March 17, 2009, 9AM – 3:30 PM Preparer: Colin K. Rice

Host/Sponsor of Activity: WILI News Department

Participating Station Personnel: Mike Morrissette & Jesse Collins

EE0 Exhibit 5
March 17, 2009

EEO Exhibit 5 News Student Job Shadow

MARCH 17, 2009
WILI NEWS DEPARTMENT JOB SHADOW

On March 17, 2009, WILI News Director Mike Morrissette took part in a job shadow program involving an 8th grade student from Lebanon elementary school spent nearly 6.5 hours in the newsroom learning how news stories are developed---written and delivered on-air....She helped write and produce a commercial advertisement for local motorcycle dealership.... The student showed great interest in radio and has a future goal of doing voice-over work.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity # 2009-6

Activity: 8th grader at Windham Middle School produces weekly school report

Date: April 25th, 2009 Preparer: Colin K. Rice

Host/Sponsor of Activity: WILI News Department

Participating Station Personnel: Jesse Collins & Colin K. Rice

EE0 Exhibit 6
April 25, 2009

EEO Exhibit 6 Student news program

April, 2009

Beginning April 25th 2009, 8th Grade Student Windham Middle School, 8th Grade Student proposed through the Windham High School advisor to produce a weekly five minute report about learning activity in the Windham School System. He has started the project on April 25th and has been continuing to the present filling date on a weekly basis.

He has full approval of the Windham School administration. Program is recorded Thursday afternoons and it is played back on Saturday's at 9:30pm.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity # 2009-7

Activity: Connectability Summit

Date: October 15, 2009, 9:30- 12 noon Preparer: Colin K. Rice

Host/Sponsor of Activity: Ct. State Department of Social Services

Participating Station Personnel: Colin K. Rice

EE0 Exhibit 7
October 15, 2009

Exhibit #7 Connect-ability Summit

Colin K. Rice, Executive Vice President of Nutmeg Broadcasting Company, attended the 4th annual Connect-ability Summit held in Hartford, Ct. on October 15, 2009.

Discussed in the 3 hour workshop attended by several hundred employers was the ways in which the talent pool of workers with disability can and should be tapped to raise productivity. Among the issues heard from the speakers included;

- Discrimination of people with disabilities
- Loyalty and productivity of disabled workers
- Stimulus money available for additional training
- Stimulus money available for disabled worker accommodation
- Creating a disabled worker friendly environment
- Vocational rehabilitation
- Telecommuting positions
- Adding disabled workers to web-site and company information pieces

The summit concluded with an interactive session that leads employers to create more active strategies to accelerate the inclusion of disabled employees.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity # 2009-8

Activity: Connecticut Broadcasters Associations Scholarship

Date: December 8, 2008, Preparer: Colin K. Rice

Host/Sponsor of Activity: CBA

Participating Station Personnel: Andy Russell

EE0 Exhibit 8
December 8, 2008

Exhibit #8 CBA Scholarship

Specifically during the period covered by this report between December 08 and ongoing to the present, Andy Russell is serving as Chairperson of the Connecticut Broadcasting Association's Scholarship Committee. The Committee serves the broadcast community in the State of Connecticut by awarding scholarships to college students pursuing a communications major at a four year or community college. This past year the Committee reviewed 117 applications and awarded 8 scholarships, valued at a total of \$45,000.PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity # 2009-9

Activity: Connecticut Broadcasters Associations Scholarship

Date: November 30, 2009, Preparer: Colin K. Rice

Host/Sponsor of Activity: WILI AM & FM Radio

Participating Station Personnel: Colin K. Rice

EE0 Exhibit 9
November 30, 2009

Exhibit #9 EastConn - Windham Adult Ed

Colin K. Rice met with two students, and two teachers from East Conn Windham Adult Education, Valley Street Willimantic, Ct. Mr. Rice spent 30 minutes with the group explaining how community programming is produced and why it is important to the success of local community radio. The two students are producing a daily "radio" production on their school public address system. Both hope to pursue a communication or broadcast career. They had many questions prepared for the scheduled interview that were career oriented. They were informed about WILI AM & FM internship program.